

VACANCY ANNOUNCEMENT:

Rwanda Broadcasting Agency (RBA) is a Public Broadcaster with a mission of providing quality content that meets the needs of the audience and promotes cultural values, socio-economic development and citizen participation. RBA wishes to encourage all qualified, hardworking and interested professional candidates to apply for the following position:

1. JOB TITLE: VIDEO JOURNALIST (VJ)

DEPARTMENT: RTV

REPORTING LINE: Head of RTV

TERMS OF EMPLOYMENT: CONTRACTUAL

NUMBER OF POSITIONS AVAILABLE: 7

PURPOSE OF THE POSITION

To research, gather, produce, and deliver high-quality video news and feature content for television, digital, and social media platforms in accordance with the broadcaster's editorial standards, public service mandate, and strategic objectives.

JOB DESCRIPTIONS

News Gathering and Reporting

- Identify, research, and develop news and feature stories.
- Cover breaking news, scheduled events, and special assignments.
- Conduct interviews with relevant stakeholders and subject matter experts.
- Verify facts and ensure the accuracy, balance, and impartiality of all content.

Video Production

- Operate cameras, audio, lighting, and mobile journalism equipment.
- Capture high-quality video and audio content for broadcast and digital use.
- Produce live and recorded reports from the field.

Script Writing and Story Development

- Write news scripts, voice-overs, and story treatments.
- Develop compelling story angles and visual narratives.
- Adapt content for different platforms and audiences.

Editing and Post-Production

- Edit video packages and news reports using approved software.
- Add graphics, subtitles, and other production elements where necessary.
- Ensure timely delivery of content within newsroom deadlines.

Digital Content Creation

- Produce multimedia content for online and social media platforms.
- Support the broadcaster's digital-first content strategy.
- Create short-form videos and other audience-engagement content.

www.rba.co.rw



Editorial Compliance

- Adhere to editorial policies, journalistic ethics, and broadcasting regulations.
- Maintain confidentiality and protect sources where appropriate.
- Ensure compliance with legal and regulatory requirements.

Collaboration

- Work closely with producers, editors, presenters, and technical teams.
- Participate in editorial meetings and contribute story ideas.
- Support special projects and coverage initiatives.
- Perform other tasks as assigned by the immediate supervisor.

REQUIRED PROFILES

Educational Qualifications

- A1 Degree or certificate of competence in Journalism, Multimedia Production, Event Video, Video Communication, Film Production, Mass Communication, Media Studies, Broadcasting, Communication, or a related field.

Professional Experience

- Minimum of 2 to 5 years of experience in television journalism, multimedia reporting, or video production.
- Experience in a broadcast newsroom is an added advantage.

Technical Competencies

- Camera operation and visual storytelling.
- Video editing using professional editing software.
- Audio recording and basic lighting techniques.
- Mobile journalism (MoJo) production.
- Digital publishing and content management systems.

Knowledge Requirements

- Journalism principles and news reporting techniques.
- Media law, ethics, and broadcasting regulations.
- Television production processes.
- Digital and social media content production.
- Current affairs and national development issues.
- Fluency in written and spoken English and/or French is an added advantage

Behavioral Competencies

- Strong communication and interpersonal skills.
- Creativity and innovation.
- Analytical and critical thinking.
- Attention to detail and accuracy.

- Teamwork and collaboration.
- Ability to work under pressure and meet tight deadlines.
- Integrity, professionalism, and objectivity.

HOW TO APPLY

Interested applicants should submit their application letter, a detailed and signed CV duly dated and signed, copies of degrees and/or diplomas, a National ID/passport, three professional references and proof of working experience.

NB:

- Applications without all the above requirements will not be considered;
- Only short-listed candidates meeting the required qualifications will be contacted;
- Applications should be addressed to the Director General of RBA and sent as one PDF file through the career page: <https://rba.co.rw/career>
- Application deadline is **Friday 21st August 2026 at 5:00 pm**

Kigali, on 03rd August 2026

BARORE Cléophas
Director General/RBA

